

Số: 19 - 24/CV-ĐT

Tp. HCM, ngày 28 tháng 1 năm 2025
Ho Chi Minh City, January 28th, 2025

CÔNG BỐ THÔNG TIN ĐỊNH KỲ PERIODIC INFORMATION DISCLOSURE

Kính gửi/To: - Ủy ban Chứng khoán Nhà nước/ *The State Securities Commission*
- Sở Giao dịch Chứng khoán TP. Hồ Chí Minh/ *Hochiminh Stock Exchange*

- Tên công ty: **CÔNG TY CỔ PHẦN CHẾ BIẾN GỖ ĐỨC THÀNH**
Company Name: **DUC THANH WOOD PROCESSING JOINT STOCK COMPANY**
Mã chứng khoán/ *GDT*
Ticker: **GDT**
Địa chỉ trụ sở chính: 221/4 Phan Huy Ích, P14, Quận Gò Vấp, TP.Hồ Chí Minh
Address: 221/4 Phan Huy Ich, 14 Ward, District Go Vap, HCMC
Điện thoại/Telephone: (84-28) 3589 4287
Fax: (84-28) 3589 4288
E-Mail ketoan@dtwoodvn.com
- Nội dung thông tin công bố/ *Content of information disclosure:*
Báo cáo tình hình quản trị Công ty năm 2024 của Công ty cổ phần chế biến gỗ Đức Thành/ *Report on corporate governance 2024 of Đức Thành Wood Processing Joint Stock Company.*
- Thông tin này đã được công bố trên trang thông tin điện tử của công ty vào ngày 28/01/2025 tại đường dẫn:/ *This information was disclosed on company' website on January 28th, 2025 as in the link:*
<http://goducthanh.com/vn/download/thong-bao-cho-co-dong-5.html>

Chúng tôi cam kết các thông tin công bố trên đây là đúng sự thật và hoàn toàn chịu trách nhiệm trước pháp luật về nội dung các thông tin đã công bố./ *We hereby certify that the information provided is true and correct and we bear the full responsibility to the law.*

Tài liệu đính kèm/
Attached documents:

Báo cáo tình hình quản trị
Công ty năm 2024/ *Report
on corporate governance
2024*

KT. Người đại diện theo pháp luật/ PP.Legal representative
PHÓ TỔNG GIÁM ĐỐC/DEPUTY GENERAL DIRECTOR



NGUYỄN HÀ NGỌC DIỆP

Số: 18 - 25/BCQT-ĐT

HCM City, January 28th, 2025

REPORT ON CORPORATE GOVERNANCE 2024

To: - The State Securities Commission;
- The Stock Exchange.

- Name of company : Duc Thanh Wood processing Joint Stock Company
- Address of headoffice : 221/4 Phan Huy Ich Str., Ward 14, Go Vap Dict., HCM City, VN
- Telephone : (028) 3589 4287 Fax: (028) 3589 4288
- Email : ketoan@dtwoodvn.com
- Charter capital : 238.835.570.000 đồng
- Stock symbol : GDT
- Governance model : General Meeting of Shareholders, Board of Directors,
Board of Supervisors,
General Director and Director (Board of Managements)
- The implementation of internal audit: Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments) in 2023

No.	Date	Content
01-24/NQ-ĐHĐCĐ GDT	18/5/2024	<p>➤ 03 reports:</p> <ol style="list-style-type: none">1. Report of 2023 performance and 2024 plan of the Board of Management.2. Report of 2023 activities and 2024 plan of the Board of Supervisors.3. Report on 2023 supervising and 2024 directions of the Board of Directors <p>➤ 07 Proposals:</p> <ol style="list-style-type: none">1. 2023 financial audited report.2. Proposal on selection an auditing company for fiscal year 20243. 2023 Remuneration of the Board of Directors and Supervisory Board and 2024 plan.4. 2023 profit distribution and 2024 plan5. Report of shares repurchased by employees according to the regulations on issuing shares for employees in the company.6. Proposal to issue shares according to the employee option program (ESOP in 2024)7. Amend and supplement the Company Charter

II. Board of Directors (annual report)

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	The date becoming/ceasing to be the member of the Board of Directors	Position	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1	Ms. Le Hai Lieu	13/06/2020	Chairwoman of the Board of Directors	9/9	100%	
2	Mr. Le Hong Thang	13/06/2020	Vice Chairman of the Board of Directors	9/9	100%	
3	Ms. Nguyen Ha Ngoc Diep	13/06/2020	Executive members of the Board of Directors	9/9	100%	
4	Mr. Le Hong Thanh	13/06/2020	Non-executive members of the Board of Directors	9/9	100%	
5	Ms. Truong Thi Dieu Le	13/06/2020	Non-executive members of the Board of Directors	9/9	100%	
6	Mr. Hoang Anh Tuan	13/06/2020	Independent members of the Board of Directors	9/9	100%	
7	Mr. Nguyen Hoang Ngan	25/03/2023	Independent members of the Board of Directors	9/9	100%	

2. Supervising the Board of Management by the Board of Directors:

- The Board of Directors inspects and supervises the production and business operations of the Board of Directors
- Coordinate with the Board of Managers to implement the 2024 plan according to the Resolution of the General Meeting of Shareholders summarizing the fiscal year 2023 and the Resolutions of the Board of Directors
- The Board of Directors always updates the Company's operations through direct reports as well as direct witnesses and quarterly briefings, etc.
- The Board of Directors seriously and closely supervises the Board of Managers' activities to ensure effective management and organization of production and business and cost savings.

3. Activities of the Board of Directors' subcommittees (If any): No

4. Resolutions/Decisions of the Board of Directors (annual report):

No.	Resolution/Decision No.	Date	Content
1	04-24/QĐ-ĐT	03/01/2024	Record date regarding to advance payment of 2023 cash dividend with the rate of 10%.
2	26-24/QĐ-ĐT	26/02/2024	Decision of the Board of Directors to finalize the list of shareholders to extension of the Annual General Meeting of Shareholders to review the financial year 2023

No.	Resolution/Decision No.	Date	Content
3	36-24/QĐ-ĐT	25/03/2024	Decision of the Board of Directors to extend the time to hold the annual General Meeting of Shareholders to summarize the fiscal year 2023
4	02-24/NQ-ĐT	29/03/2024	Resolution of the Board of Directors on loan policy of 45 billion VND at Joint Stock Commercial Bank for Investment and Development of Vietnam - Ho Chi Minh City Branch
5	46-24/QĐ-ĐT	08/04/2024	Decision of the Board of Directors to dismiss the Business Director
6	03-24/NQ-ĐT	25/04/2024	Resolution of the Board of Directors on factory purchase and loan of 90 billion at Joint Stock Commercial Bank for Investment and Development of Vietnam - Ho Chi Minh City Branch
7	05-24/NQ-ĐT	20/05/2024	Duc Thanh Wood Processing Joint Stock Company received Certificate of land use right and land-attached assets ownership for 6th Factory in Tan Hiep Ward, Tan Uyen City, Binh Duong Province with a transfer value of 138 billion VND.
8	09-24/NQ-ĐT	13/7/2024	Approving to free transfer of the final 50% ESOP 2021 shares from July 23rd, 2024. Approving to select A&C Auditing and Consulting Company Limited as the auditing firm for the fiscal year 2024; Approving to a loan amount of 3,000,000 USD or VND equivalent at Shinhan Bank; Approving to a loan amount of 50 billion VND at Techcombank
9	103 -24/QĐ-ĐT	29/7/2024	Mr. Le Hong Thang was dismissed at the position of Sales Director of Duc Thanh Wood Processing Joint Stock Company from July 29th, 2024. Due to: Applying Point b, Clause 5, Article 162 of the Enterprise Law 2020, the General Director of the Company cannot be a person who has a family relationship with the manager. Enterprise (Chairman of the Board of Directors)
10	110-24/NQ-ĐT	15/8/2024	Resolution of the board of Directors on changing the Company's legal representative.
11	11-24/NQ-ĐT	09/06/2024	Resolution of the decision of the board of Directors on paying cumulative dividends at the end of 2023 at a rate of 10%
12	128-24/QĐ-ĐT	11/09/2024	Removal of the position of Deputy Director of Factory 3 of Duc Thanh Wood Processing Joint Stock Company for Mr. Ha Phuoc Hiep.
13	136-24/QĐ-ĐT	24/9/2024	Removal of the position of Chief Financial Officer of Duc Thanh Wood Processing Joint Stock Company for Ms. Bui Phuong Thao.
14	138-24/QĐ-ĐT	24/9/2024	Relieve Ms. Truong Thi Binh of her duties as the person in charge of administration.
15	139-24/QĐ-ĐT	24/9/2024	Appointed Ms. Nguyen Thi Thanh Huyen, Deputy General Director, as the person in charge of corporate governance
16	12-24/NQ-ĐT	16/10/2024	On October 16, 2024, the board of Directors of Duc Thanh Wood Processing Joint Stock Company issued resolution No. 12-24/NQ-DT to replace resolution No. 11-24/NQ-DT dated Sep. 6, 2024, regarding the "Amendment and supplement of Certain Contents for Implementing the Plan to Issue Shares for Dividend Payment for the Final Phase of 2023 at a Rate of 10% approved by the General Meeting of Shareholders
17	164-24/QĐ-ĐT	19/10/2024	Decision of the Board of Directors of Duc Thanh Wood Processing Joint Stock Company for Ms. Huynh Thi Thuy Duong
18	13-24/NQ-ĐT	19/10/2024	Decision of the Board of Directors 13-24/NQ-DT dated Oct. 19, 2024 regarding the advance payment of the dividend by cash for 2024 at a rate of 10%.
19	15-24/NQ-ĐT	11/11/2024	Approving the cancellation of Board of Directors decision No. 164-24/QD-DT dated October 19, 2024 on approving the dismissal of the position of secretary of the Board of Directors of Duc Thanh Wood Processing Joint Stock Company for Ms. Huynh Thi Thuy Duong

III. Board of Supervisors (Annual report)

1. Information about members of Board of Supervisors:

No	Members of Board of Supervisors	Position	The date becoming to be the member of the Board of Supervisors	Number of meetings attended	Attendance rate	Voting rate	Lý do không tham dự họp Reasons for absence
1	Truong Thi Binh	Head of the Supervisory Board	13/06/2020	4/4	100%	100%	
2	Tran Ngoc Hung	Member of the Supervisory Board	13/06/2020	4/4	100%	100%	
3	Bui Tuong Anh	Member of the Supervisory Board	13/06/2020	4/4	100%	100%	

2. Supervising Board of Directors, Board of Management and shareholders by Board of Supervisors:

- Supervise the Board of Directors and Board of Management's compliance with the law and the Company's charter
- Supervise the implementation of the resolutions approved by the Annual General Meeting of Shareholders
- At meetings of the Board of Directors, members of the Supervisory Board attended and contributed opinions to activities related to the implementation of production and plan.
- For shareholders: The Supervisory Board did not receive any complaints from shareholders or groups of shareholders

3. The coordination among the Board of Supervisors, the Board of Management, Board of Directors and other managers:

The Board of Directors, Board of managements and other management departments have coordinated and created favorable conditions for the Supervisory Board in the following tasks:

- Collect information and documents related to production and business activities;
- Inspection and supervision of all production and business activities of the Company;
- Contribute opinions and suggestions to the Board of Directors, Board of managements, Accounting Department related to accounting work, preparing financial reports...

4. Information about members of Board of Supervisors: Participate in wood warehouse inventory, check fire prevention and control work and check quality of products.

IV. Board of Management

No.	Board of Director' member	Position	Date of birth	Qualification	Date of appointment members of the Board of Management
1	Nguyen Ha Ngoc Diep	Deputy General Director	04/03/1975	Master of International Accounting	16/01/2019
2	Nguyen Thi Thanh Huyen	Deputy General Director	02/10/1974	Bachelor of Accounting	07/08/2021
3	Nguyen Duc Tinh	Director of Materials Planning	04/04/1970	Bachelor of Business Administration	21/12/2019
4	Pham Minh Duy	Deputy Director of Factory 3	18/04/1982	Bachelor of Business Administration	27/09/2023

V. Chief Accountant

Họ và tên	Ngày tháng năm sinh	Trình độ chuyên môn nghiệp vụ	Ngày bổ nhiệm
Bui Phuong Thao	01/01/1979	Bachelor of Economics	07/08/2021

VI. Training courses on corporate governance:

Training courses on corporate governance were involved by members of Board of Directors, the Board of Supervisors, Director (General Director), other managers and secretaries in accordance with regulations on corporate governance: Nil

VII. The list of affiliated persons of the public company (annual report) and transactions of affiliated persons of the Company:

- 1. The list of affiliated persons of the Company: Appendix 01 attached to the report*
- 2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons.: Appendix 02 attached to the report*
- 3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: Nil*
- 4. Transactions between the Company and other objects*
 - 4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director)*

have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): Nil

4.2.

4.3. *Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): mentioned at no. 2;3;4;5 of Appendix 02 attached to the report*

4.4. *Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: Nil*

VII. Share transactions of internal persons and their affiliated persons (annual report)

1. *The list of internal persons and their affiliated persons: Appendix 03 attached to the report*
2. *Transactions of internal persons and affiliated persons with shares of the Company: Appendix 04 attached to the report*

IX. OTHER ISSUES THAT NEED TO BE NOTED: Nil

CHAIRWOMEN OF THE BOARD OF DIRECTORS



LE HAI LIEU

Recipients:

- *State Securities Commission of Vietnam*
- *HOSE*
- *publish information on website of GĐT*
- *Board of Directors; Board of Supervisors*
- *Save at office of Board of Directors*

Appendix 01: Transaction between internal persons of the Company, affiliated persons of internal persons at December 31st, 2024
(Issued together with the 2024 Corporate Governance Report)

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
A. Affiliated persons of internal persons is a member of Board of Directors :										
I	Ms. Le Hai Lieu		Chairwomen of the Board of Directors					13/06/2020		Reappointed to the Board of Directors on June 13, 2020
1	Ms Ha Thi Hue		Mother							
2	Ms Nguyen Le Vy		Child							
3	Ms Le Nhu Thanh		Child							
4	Ms Le Nhu Thanh An		Child							
5	Ms Le Nhu Ai		Husband							

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
6	Mr Le Hong Thang		Younger brother/Vice Chairman of THE BOARD OF							
7	Ms Nguyen Thi Phuong Lan		Sister-in-law							
8	Mr Le Hong Thanh		Younger brother/Member OF THE BOARD OF DIRECTORS							
9	Ms Hoang Thi Lam Dung		Sister-in-law							
10	Ms Le Thi Hai Lai		Sister							
11	Mr Pham Anh Huan		Brother-in-law							
12	Mr Le Tan Loi		Younger brother							
13	Mr Ho Pham Huy Anh		Brother-in-law							
14	Mr Le Phuoc Lanh		Younger brother							

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
15	Mr Ho Trong Phuong		Brother-in-law							
16	Mr Le Trong Nhan		Younger brother							
17	Ms Huynh Thi Thanh		Sister-in-law							
18	Ms Le Hai Ly		Sister							
19	Ms Le Thu Cuc		Younger brother							
20	Mr Huynh Anh Hao		Brother-in-law							
21	Ms Le Thu Van		Younger brother							
22	Duc Tam Export Wood Processing Co., Ltd.		Capital representative	3600488289	21/12/2023	Department of Planning and Investment of Dong Nai Province	49A Doan Van Cu, Vam Hamlet, Thien Tan Commune, Vinh Cuu District, Dong Nai Province, Vietnam	21/12/2023		

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
23	Saigon Pure Drinking Water Co., Ltd.		Mrs. Lieu's husband is the Chairman of the Members' Council of Saigon Pure Drinking Water Co., Ltd	0301426948	05/10/1998	Department of Planning and Investment of Ho Chi Minh City	683 Quang Trung, Ward 11, Go Vap District, Ho Chi Minh City			
24	Tri Phuoc Thanh Co., Ltd.		Mr. Phuong - Mrs. Lieu's brother-in-law is the Director and legal representative of Tri Phuoc Thanh Co., Ltd	0309260003	31/07/2009	Department of Planning and Investment of Ho Chi Minh City	25/3 Street No. 6, Ward 16, Go Vap District, Ho Chi Minh City			
II	Mr Le Hong Thang		Vice Chairman of THE BOARD OF DIRECTORS					13/06/2020		Reappointed to the Board of Directors on June 13, 2020
1	Ms Ha Thi Hue		Mother							
2	Mr Le Nguyen Minh Quan		Child							
3	Ms Le Nguyen Minh Nhi		Child							

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
4	Ms Nguyen Thi Phuong Lan		Wife							
5	Mr Nguyen Dong Nam		Father-in-law							
6	Ms Bui Thi Teo		Mother-in-law							
7	Ms Le Hai Lieu		Sister/Chairwoman of THE BOARD OF DIRECTORS							
8	Ms Le Nhu Ai		Brother-in-law							
9	Mr Le Hong Thanh		Brother/Member OF THE BOARD OF DIRECTORS							
10	Ms Hoang Thi Lam Dung		Sister-in-law							
11	Ms Le Thi Hai Lai		Sister							

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
12	Mr Pham Anh Huan		Brother-in-law							
13	Mr Le Tan Loi		Sister							
14	Mr Ho Pham Huy Anh		Brother-in-law							
15	Mr Le Phuoc Lanh		Sister							
16	Mr Ho Trong Phuong		Brother-in-law							
17	Mr Le Trong Nhan		Brother							
18	Ms Huynh Thi Thanh		Sister-in-law							
19	Ms Le Hai Ly		Sister							
20	Ms Le Thu Cuc		Sister							

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
21	Mr Huynh Anh Hao		Brother-in-law							
22	Ms Le Thu Van		Sister							
III	Mr Le Hong Thanh		Non-executive Member OF THE BOARD OF DIRECTORS					13/06/2020		Reappointed to the Board of Directors on June 13, 2020
1	Ms Ha Thi Hue		Mother							
2	Ms Hoang Thi Lam Dung		Wife							
3	Mr Hoang Cong Phu		Father-in-law							
4	Mr Le Hoang Dat		Child							
5	Mr Le Hoang Phuc		Child							

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
6	Ms Le Hai Lieu		Sister/Chairwoman of THE BOARD OF DIRECTORS							
7	Ms Le Nhu Ai		Brother-in-law							
8	Mr Le Hong Thang		Younger brother/Vice Chairman of THE BOARD OF DIRECTORS							
9	Ms Nguyen Thi Phuong Lan		Sister-in-law							
10	Ms Le Thi Hai Lai		Sister							
11	Mr Pham Anh Huan		Brother-in-law							
12	Mr Le Tan Loi		Sister							
13	Mr Ho Pham Huy Anh		Brother-in-law							

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
14	Mr Le Phuoc Lanh		Sister							
15	Mr Ho Trong Phuong		Brother-in-law							
16	Mr Le Trong Nhan		Brother							
17	Ms Huynh Thi Thanh		Sister-in-law							
18	Ms Le Hai Ly		Sister							
19	Ms Le Thu Cuc		Sister							
20	Mr Huynh Anh Hao		Brother-in-law							
21	Ms Le Thu Van		Sister							

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
22	Tri Linh Trading and Services Co., Ltd.		Mr. Thanh's wife is the legal representative of Tri Linh Company	0304834511	29/01/2007	Số KHĐT TP. HCM	1116A Quang Trung, Ward 8, Go Vap District, Ho Chi Minh City			
IV	Ms Nguyen Ha Ngoc Diep		Member OF THE BOARD OF DIRECTORS					13/06/2020		Reappointed to the Board of Directors on June 13, 2020
1	Mr Tran Ngoc Dien		Husband							
2	Ms Tran Thi Tuyet		Mother-in-law							
3	Ms Tran Ngoc Phuong Thanh		Child							
4	Ms Tran Ngoc Phuong Uyen		Child							
5	Mr Tran Ngoc Quyen		Child							

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
6	Mr Nguyen Van Quynh		Father							
7	Ms Ha Thi Ngoc Huong		Mother							
8	Mr Nguyen Van Toan		Younger sibling							
9	Ms Do Nhu Quynh		Sister-in-law							
V	Ms Truong Thi Dieu Le		Non-executive Board Member OF THE BOARD OF DIRECTORS					13/06/2020		Reappointed to the Board of Directors on June 13, 2020
1	Mr Hoang Anh Tuan		Husband/Member OF THE BOARD OF DIRECTORS							
2	Ms Nguyen Thi Yen		Mother-in-law							
3	Mr Hoang Anh Quan		Child							

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
4	Mr Hoang Anh Khoi		Child							
5	Ms Truong Thi Dieu Linh		Younger sibling							
6	Mr Vu Minh Anh		Brother-in-law							
VI	Mr Hoang Anh Tuan		Independent Member OF THE BOARD OF DIRECTORS					13/06/2020		Reappointed to the Board of Directors on June 13, 2020
1	Ms Truong Thi Dieu Le		Wife/Member OF THE BOARD OF DIRECTORS							
2	Mr Hoang Anh Quan		Child							
3	Mr Hoang Anh Khoi		Child							
4	Ms Nguyen Thi Yen		Mother							

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
5	Mr Hoang Tuan Anh		Younger sibling							
6	Ms Nguyen Thi My Dieu		Sister-in-law							
7	Business Insight Vietnam Co., Ltd.		Legal representative	0313145067	27/02/2015	HCM	490/1B Le Van Sy, Ward 14, District 3, Ho Chi Minh City			
VII	Ms Nguyen Hoang Ngan		Independent Member OF THE BOARD OF DIRECTORS					25/03/2023		Reappointed to the Board of Directors on March 25, 2023
1	Mr Nguyen Hao		Father							
2	Ms Nguyen Thi Le		Mother							

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
3	Ms Nguyen Thi Bich		Wife							
4	Mr Nguyen Hoang Nguyen		Child							
5	Mr Nguyen Hoang Viet		Child							
6	Ms Nguyen Thi Thanh Thuy		Sister							
7	Binh Minh Plastic Joint Stock Company			0301464823	12/11/1998	HCM	240 Hau Giang, Ward 9, District 6, HCMC			
B. Affiliated persons of internal persons is the Board of Supervisors:										

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
I	Ms Truong Thi Binh		Head of Supervisory Board					13/06/2020		Appointed to the Supervisory Board on June 13, 2020
1	Mr Nguyen Van My		Husband							
2	Mr Nguyen Truong Minh Nhat		Child							
3	Mr Nguyen Truong Anh Quoc		Child							
4	Ms Nguyen Thi Sach		Mother-in-law							
5	Mr Truong Van Quyet		Brother							
6	Ms Tran Thi Thuy		Sister-in-law							
7	Ms Truong Thi Loi		Sister							
8	Mr Nguyen Van Minh									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
9	Mr Truong Van Hoa		Brother							
10	Ms Huynh Thi Phi Yen		Sister-in-law							
11	Mr Truong Van Thong		Younger sibling							
12	Ms Truong Thi Nhat									
13	Mr Huynh Van Ty		Younger sibling							
II	Mr Tran Ngoc Hung		Supervisory Board Member					13/06/2020		Appointed to the Supervisory Board on June 13, 2020
1	Ms Nguyen Duong Hoang My Anh		Wife							
2	Mr Tran Trung Nghi		Child							

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
3	Ms Tran Phuong Nghi		Child							
4	Mr Nguyen Van Mot		Father-in-law							
5	Ms Tran Thi Lan		Mother-in-law							
6	Ms Tran Thi Ngoc Hanh		Sister							
7	Mr Pham Van Lam		Brother-in-law							
8	Mr Tran Ngoc Hai		Brother							
9	Ms Nguyen Thi Ngoc Anh		Sister-in-law							

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
10	Mr Tran Ngoc Can		Father							
11	Ms Vo Thi Xuan Phuong		Mother							
12	Ms Tran Thi Ngoc Ha		Sister							
13	Mr Nguyen Huy Diem		Brother-in-law							
14	Ms Tran Thi Ngoc Huyen		Younger sibling							
15	Mr Phan Tan Tai		Brother-in-law							
16	Ms Tran Thi Quynh Dao		Younger sibling							
17	Mr Tran Le Huy		Brother-in-law							

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
18	Binh Dien Fertilizer Joint Stock Company		Chief Accountant cum Head of Finance Department cum Corporate Governance Officer	0302975517	08/07/2003	HCM	C12/21 National Highway 1A, Tan Kien Commune, Binh Chanh District, HCMC			
III	Mr Bui Tuong Anh		Supervisory Board Member					13/06/2020		Appointed to the Supervisory Board on June 13, 2020
1	Mr Bui Dinh Hiep		Father							
2	Ms Do Thi Loc		Mother							
3	Mr Bui Dinh The Vinh		Younger sibling							
4	Mr Ngo Khai Ca		Child							
5	Ms Ngo Diep Oanh		Child							

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
6	Ms Vo Thi Kieu My		Sister-in-law							
7	Pizza 4P's Joint Stock Company		Chief Financial Officer	0313168515	19/03/2015	HCM	8/13-8/15-8/17 Le Thanh Ton, Ben Nghe Ward, District 1, Ho Chi Minh City			

C. Affiliated persons of internal persons is Board of Management:

I	Ms Nguyen Ha Ngoc Diep		Deputy General Director	Thông tin tại mục A. IV				13/06/2020		
II	Ms Nguyen Thi Thanh Huyen		Deputy General Director cum Corporate Governance Officer					07/08/2021		
1	Mr Nguyen Duc Tinh		Husband/Director of Planning and General Affairs							
2	Ms Nguyen Van Khanh		Child							
3	Ms Nguyen Khanh Linh		Child							
4	Mr Nguyen Van Truyen		Father							

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
5	Ms Tran Thi Xuyen		Mother							
6	Mr Nguyen Thanh Phong		Brother							
7	Ms Phan Thi Mong Kieu		Sister-in-law							
8	Ms Nguyen Thi Thanh Thuy		Sister							
9	Mr Le Vinh Phuc		Brother-in-law							
10	Ms Nguyen Thi Huyen Tran		Younger sibling							
11	Mr Pham Nguyen Ngoc Nhan		Brother-in-law							
12	Mr Nguyen Thanh Vu		Younger brother							
13	Ms Huynh Phan Diem Ngan		Sister-in-law							

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
III	Mr Nguyen Duc Tinh		Director of Planning and Investment					21/12/2019		
1	Ms Nguyen Thi Thanh Huyen		Wife/Deputy General Director							
2	Ms Nguyen Van Khanh		Child							
3	Ms Nguyen Khanh Linh		Child							
4	Mr Nguyen Van Truyen		Father-in-law							
5	Ms Tran Thi Xuyen		Mother-in-law							
6	Mr Nguyen Dinh Hong		Brother							
7	Ms Nguyen Thi Minh		Sister-in-law							
8	Mr Nguyen Quang Canh		Brother							

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
9	Ms Le Thi Hue		Sister-in-law							
10	Ms Nguyen Thi Lai		Sister							
11	Mr Nguyen Duy Ke		Brother-in-law							
12	Ms Nguyen Thi Loi		Sister							
13	Mr Nguyen Van Ban		Brother-in-law							
IV	Mr Pham Minh Duy		Deputy Director of Binh Duong Factory					27/09/2023		
1	Ms Pham Thanh Thuy		Child							
2	Mr Pham Trung Dung		Child							
3	Ms Ly Kim Ngoc		Wife							
4	Mr Ly Huu Duc		Father-in-law							

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
5	Ms Pham Thi Phuong Thao		Younger sister							
6	Mr Nguyen Bao Tai		Brother-in-law							
7	Mr Pham Minh Hieu		Younger brother							
8	Ms Nguyen Thi Kim Thoa		Sister-in-law							
V	Ms Bui Phuong Thao		Chief Accountant					07/08/2021		
1	Mr Bui Duc Dung		Father							
2	Ms Mai Hoai Thu		Mother							
3	Mr Dao Hung Cuong		Husband							
4	Mr Dao Nguyen Pho		Child							

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
5	Mr Dao Nguyen Khanh		Child							
6	Ms Bui Ngoc Thuy		Younger sibling							
7	Ms Bui Thuy Minh		Younger sibling							
8	Ms Nguyen Nhat Hanh		Brother-in-law							
9	Mr Bui Quang Thien		Younger sibling							
10	Mr Dao Hung Viet		Father-in-law							
11	Ms Nguyen Thi Manh		Mother-in-law							
VI	Mr Ha Phuoc Hiep		Deputy Director of Binh Duong Factory					04/05/2020	11/09/2024	Dismissed from September 11, 2024
D. Affiliated persons is Corporate Governance Officer										
1	Ms. Nguyen Thi Thanh Huyen Information at C.II									
E. Affiliated persons is persons authorized to disclose information										
1	Mr. Le Hong Thang Information at A.II									

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons
F. Affiliated Organization of Company:										
1	Duc Tam Export Wood Processing Co., Ltd		Subsidiary	3600488289	21/12/2023	Department of Planning and Investment of Dong Nai Province	49A Doan Van Cu, Vam Hamlet, Thien Tan Commune, Vinh Cuu District, Dong Nai Province, Vietnam			
2	Saigon Pure Drinking Water Co., Ltd		Company related to a related person of an insider	0301426948	05/10/1998	Department of Planning and Investment of Ho Chi Minh City	683 Quang Trung, Ward 11, Go Vap District, Ho Chi Minh City			
3	Tri Phuoc Thanh Co., Ltd		Company related to a related person of an insider	0309260003	31/07/2009	Department of Planning and Investment of Ho Chi Minh City	25/3 Street No. 6, Ward 16, Go Vap District, Ho Chi Minh City			
4	Tri Linh Trading and Services Co., Ltd		Company related to a related person of an insider	0304834511	29/01/2007	Department of Planning and Investment of Ho Chi Minh City	1116A Quang Trung, Ward 8, Go Vap District, Ho Chi Minh City			
5	Pizza 4PS Joint Stock Company		Company related to an insider	0313168515	19/03/2015	Department of Planning and Investment of Ho Chi Minh City	8/13-8/15-8/17 Le Thanh Ton, Ben Nghe Ward, District 1, Ho Chi Minh City			

**Appendix 02: Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons
(Issued together with the 2024 Corporate Governance Report)**

No.	Name of organization /individual	Relationship with the Company	NSH No.*, date of issue, place of issue	NSH No.*, date of issue, place of issue	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders	Content, quantity, total value of transaction		Note
									Content	total value (VND)	
1	2	3	4	5	6	7	8	9	10	11	12
1	Duc Tam Export Wood Processing Co., Ltd.	Subsidiary company	3600488289	21/12/2023	Department of Planning and Investment of Dong Nai Province	49A Doan Van Cu, Ap Vam, Thien Tan Commune, Vinh Cuu District, Dong Nai Province,	Năm 2024	Decision No. 3A-22/QD-DT dated 23/4/2022	Duc Tam sells and processes products for Duc Thanh	15,480,226,745	
2	Saigon Pure Drinking Water Co., Ltd.	Affiliated persons of internal persons is a member of Board of Directors	0301426948	05/10/1998	Department of Planning and Investment of Ho Chi Minh City	683 Quang Trung, Ward 11, Go Vap District, Ho Chi Minh City	Năm 2024		Duc Thanh purchases goods	24,447,539	
3	Tri Phuoc Thanh Co., Ltd.	affiliated persons of internal persons is a member of Board of Directors	0309260003	31/07/2009	Department of Planning and Investment of Ho Chi Minh City	25/3 Street No. 6, Ward 16, Go Vap District, Ho Chi Minh City	Năm 2024		Duc Thanh sells products	492,495,176	

No	Name of organization /individual	Relationship with the Company	NSH No.*, date of issue, place of issue	NSH No.*, date of issue, place of issue	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders	Content, quantity, total value of transaction		Note
4	Tri Linh Trading and Services Co., Ltd.	affiliated persons of internal persons is a member of Board of Directors	0304834511	29/01/2007	Department of Planning and Investment of Ho Chi Minh City	1116A Quang Trung, Ward 8, Go Vap District, Ho Chi Minh City	Năm 2024		Duc Thanh sells products	2,862,000	
5	Pizza 4PS Joint Stock Company	affiliated persons of internal persons is the Board of Supervisors	0313168515	19/03/2015	Department of Planning and Investment of Ho Chi Minh City	8/13-8/15-8/17 Le Thanh Ton, Ben Nghe Ward, District 1, Ho Chi Minh City	Năm 2024		Duc Thanh sells products	195,705,340	
6	Le Hai Lieu	<i>internal persons</i>							Duc Thanh pays dividends for 2023 and advances the first dividend payment for 2024	5,739,997,000	
7	Le Hong Thang	<i>internal persons</i>								1,214,519,000	
8	Le Hong Thanh	<i>internal persons</i>								737,502,000	
9	Truong Thi Dieu Le	<i>internal persons</i>								19,691,000	
10	Nguyen Ha Ngoc Diep	<i>internal persons</i>								2,681,264,000	

No	Name of organization /individual	Relationship with the Company	NSH No.*, date of issue, place of issue	NSH No.*, date of issue, place of issue	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders	Content, quantity, total value of transaction		Note
11	Hoang Anh Tuan	<i>internal persons</i>							Duc Thanh pays dividends for 2023 and advances the first dividend payment for 2024	2,541,000	
12	Nguyen Hoang Ngan	<i>internal persons</i>								-	
13	Truong Thi Binh	<i>internal persons</i>								70,858,000	
14	Tran Ngoc Hung	<i>internal persons</i>								29,448,000	
15	Bui Tuong Anh	<i>internal persons</i>								7,623,000	
16	Nguyen Thi Thanh Huyen	<i>internal persons</i>								104,819,000	
17	Nguyen Duc Tinh	<i>internal persons</i>								102,813,000	
18	Pham Minh Duy	<i>internal persons</i>								-	
19	Bui Phuong Thao	<i>internal persons</i>								19,057,000	

No	Name of organization /individual	Relationship with the Company	NSH No.*, date of issue, place of issue	NSH No.*, date of issue, place of issue	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders	Content, quantity, total value of transaction		Note
20	Ho Trong Phuong	Affiliated persons of internal persons is a member of Board of Directors							Duc Thanh distributes dividends for 2023 and makes the first advance dividend paymentDuc Thanh pays dividends for 2023 and advances the first dividend payment for 2024	103,305,000	
21	Pham Anh Huan	Affiliated persons of internal persons is a member of Board of Directors								49,219,000	
22	Le Nhu Ai	Affiliated persons of internal persons is a member of Board of Directors								16,516,000	
23	Le Phuoc Lanh	Affiliated persons of internal persons is a member of Board of Directors								791,855,000	

No	Name of organization /individual	Relationship with the Company	NSH No.*, date of issue, place of issue	NSH No.*, date of issue, place of issue	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders	Content, quantity, total value of transaction		Note
24	Ho Pham Huy Anh	Affiliated persons of internal persons is a member of Board of Directors							Duc Thanh distributes dividends for 2023 and makes the first advance dividend paymentDuc Thanh pays dividends for 2023 and advances the first dividend payment for 2024	110,684,000	
25	Le Trong Nhan	Affiliated persons of internal persons is a member of Board of Directors								100,528,000	
26	Nguyen Le Vy	Affiliated persons of internal persons is a member of Board of Directors								26,426,000	

No	Name of organization /individual	Relationship with the Company	NSH No.*, date of issue, place of issue	NSH No.*, date of issue, place of issue	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders	Content, quantity, total value of transaction		Note
27	Nguyen Thi Phuong Lan	Affiliated persons of internal persons is a member of Board of Directors							Duc Thanh distributes dividends for 2023 and makes the first advance dividend paymentDuc Thanh pays dividends for 2023 and advances the first dividend payment for 2024	125,441,000	
28	Ha Thi Hue	Affiliated persons of internal persons is a member of Board of Directors								6,664,860,000	
29	Le Thi Hai Lai	Affiliated persons of internal persons is a member of Board of Directors								65,765,000	

No	Name of organization /individual	Relationship with the Company	NSH No.*, date of issue, place of issue	NSH No.*, date of issue, place of issue	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders	Content, quantity, total value of transaction		Note
30	Le Tan Loi	Affiliated persons of internal persons is a member of Board of Directors							Duc Thanh distributes dividends for 2023 and makes the first advance dividend paymentDuc Thanh pays dividends for 2023 and advances the first dividend payment for 2024	397,824,000	
31	Huynh Thi Thanh	Affiliated persons of internal persons is a member of Board of Directors								320,675,000	
32	Le Hai Ly	Affiliated persons of internal persons is a member of Board of Directors								258,266,000	
33	Le Thu Van	Affiliated persons of internal persons is a member of Board of Directors								258,266,000	

No	Name of organization /individual	Relationship with the Company	NSH No.*, date of issue, place of issue	NSH No.*, date of issue, place of issue	NSH No.*, date of issue, place of issue	Address	Time of transactions with the Company	Resolution No. or Decision No. approved by General Meeting of Shareholders	Content, quantity, total value of transaction		Note
34	Le Thu Cuc	Affiliated persons of internal persons is a member of Board of Directors							Duc Thanh distributes dividends for 2023 and makes the first advance dividend payment	258,266,000	
35	Nguyen Dong Nam	Affiliated persons of internal persons is a member of Board of Directors							Duc Thanh pays dividends for 2023 and advances the first dividend payment for 2024	223,584,000	
36	Nguyen Thi Huyen Tran	Affiliated persons of internal persons is the Board of Management								31,894,000	

**Appendix 03: Transaction between internal persons of the Company, affiliated persons of internal persons at December 31st,
(Issued together with the 2024 Corporate Governance Report)**

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
A. Affiliated persons of internal shareholders is a member of Board of Directors :										
I	Ms. Le Hai Lieu		Chairwoman of the Board of Directors and Legal Representative					5,359,148	22.44%	Reappointed to the Board of Directors on June 13, 2020.
1	Ms. Ha Thi Hue		Mother					800,921	3.35%	
2	Ms. Nguyen Le Vy		Child					13,842	0.06%	
3	Ms. Le Nhu Thanh		Child						0.00%	
4	Ms. Le Nhu Thanh An		Child						0.00%	
5	Ms. Le Nhu Ai		Husband					8,651	0.04%	
6	Mr. Le Hong Thang		Sibling/Vice Chairperson of the Board of Directors					636,176	2.66%	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
7	Ms. Nguyen Thi Phuong Lan		Sister-in-law					65,707	0.28%	
8	Mr. Le Hong Thanh		Sibling/Member of the Board of Directors					724,023	3.03%	
9	Ms. Hoang Thi Lam Dung		Sister-in-law					-	0.00%	
10	Ms. Le Thi Hai Lai		Sister					34,448	0.14%	
11	Mr. Pham Anh Huan		Brother-in-law					21,329	0.09%	
12	Mr. Le Tan Loi		Sibling					237,717	1.00%	
13	Mr. Ho Pham Huy Anh		Brother-in-law					57,977	0.24%	
14	Mr. Le Phuoc Lanh		Sibling					414,781	1.74%	
15	Mr. Ho Trong Phuong		Brother-in-law					54,112	0.23%	
16	Mr. Le Trong Nhan		Sibling					50,457	0.21%	
17	Ms. Huynh Thi Thanh		Sister-in-law					164,213	0.69%	
18	Ms. Le Hai Ly		Sister					135,282	0.57%	
19	Ms. Le Thu Cuc		Sibling					135,282	0.57%	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
20	Mr. Huynh Anh Hao		Brother-in-law						0.00%	
21	Ms. Le Thu Van		Sibling					135,282	0.57%	
II	Mr. Le Hong Thang		Vice Chairperson of the Board of Directors					636,176	2.66%	Reappointed to the Board of Directors on June 13, 2020
1	Ms. Ha Thi Hue		Mother					800,921	3.35%	
2	Mr. Le Nguyen Minh Quan		Child						0.00%	
3	Ms. Le Nguyen Minh Nhi		Child						0.00%	
4	Ms. Nguyen Thi Phuong Lan		Wife					65,707	0.28%	
5	Mr. Nguyen Dong Nam		Father-in-law						0.00%	
6	Ms. Bui Thi Teo		Mother-in-law						0.00%	
7	Ms. Le Hai Lieu		Sister/Chairwoman of the Board of Directors					5,359,148	22.44%	
8	Ms. Le Nhu Ai		Brother-in-law					8,651	0.04%	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9	Mr. Le Hong Thanh		Brother/Board Member					724,023	3.03%	
10	Ms. Hoang Thi Lam Dung		Sister-in-law						0.00%	
11	Ms. Le Thi Hai Lai		Sister						0.00%	
12	Mr. Pham Anh Huan		Brother-in-law						0.00%	
13	Mr. Le Tan Loi		Sister					237,717	1.00%	
14	Mr. Ho Pham Huy Anh		Brother-in-law					57,977	0.24%	
15	Mr. Le Phuoc Lanh		Sister					414,781	1.74%	
16	Mr. Ho Trong Phuong		Brother-in-law					54,112	0.23%	
17	Mr. Le Trong Nhan		Brother					50,457	0.21%	
18	Ms. Huynh Thi Thanh		Sister-in-law					164,213	0.69%	
19	Ms. Le Hai Ly		Sister						0.00%	
20	Ms. Le Thu Cuc		Sister					135,282	0.57%	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
21	Mr. Huynh Anh Hao		Brother-in-law						0.00%	
22	Ms. Le Thu Van		Sister						0.00%	
III	Mr. Le Hong Thanh		Non-executive Board Member					724,023	3.03%	Reappointed to the Board of Directors on June 13, 2020.
1	Ms. Ha Thi Hue		Mother					800,921	3.35%	
2	Ms. Hoang Thi Lam Dung		Wife						0.00%	
3	Mr. Hoang Cong Phu		Father-in-law						0.00%	
4	Mr. Le Hoang Dat		Child						0.00%	
5	Mr. Le Hoang Phuc		Child						0.00%	
6	Ms. Le Hai Lieu		Sister/Chairwoman of the Board of Directors					5,359,148	22.44%	
7	Ms. Le Nhu Ai		Brother-in-law					8,651	0.04%	
8	Mr. Le Hong Thang		Sibling/Vice Chairperson of the Board					636,176	2.66%	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9	Ms. Nguyen Thi Phuong Lan		Sister-in-law					65,707	0.28%	
10	Ms. Le Thi Hai Lai		Sister						0.00%	
11	Mr. Pham Anh Huan		Brother-in-law						0.00%	
12	Mr. Le Tan Loi		Sister					237,717	1.00%	
13	Mr. Ho Pham Huy Anh		Brother-in-law					57,977	0.24%	
14	Mr. Le Phuoc Lanh		Sister					414,781	1.74%	
15	Mr. Ho Trong Phuong		Brother-in-law					54,112	0.23%	
16	Mr. Le Trong Nhan		Brother					50,457	0.21%	
17	Ms. Huynh Thi Thanh		Sister-in-law					164,213	0.69%	
18	Ms. Le Hai Ly		Sister						0.00%	
19	Ms. Le Thu Cuc		Sister					135,282	0.57%	
20	Mr. Huynh Anh Hao		Brother-in-law						0.00%	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
21	Ms. Le Thu Van		Sister						0.00%	
IV	Ms. Nguyen Ha Ngoc Diep		Member of Board of Directors					1,400,281	5.86%	Reappointed to the Board of Directors on June 13, 2020.
1	Mr. Tran Ngoc Dien		Husband						0.00%	
2	Ms. Tran Thi Tuyet		Mother-in-law						0.00%	
3	Ms. Tran Ngoc Phuong Thanh		Child						0.00%	
4	Ms. Tran Ngoc Phuong Uyen		Child						0.00%	
5	Mr. Tran Ngoc Quyen		Child						0.00%	
6	Mr. Nguyen Van Quynh		Father						0.00%	
7	Ms. Ha Thi Ngoc Huong		Mother						0.00%	
8	Mr. Nguyen Van Toan		Sibling						0.00%	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
9	Ms. Do Nhu Quynh		Sister-in-law						0.00%	
V	Ms. Truong Thi Dieu Le		Non-executive Member of Board of Directors					10,314	0.04%	Reappointed to the Board of Directors on June 13, 2020.
1	Mr. Hoang Anh Tuan		Husband/Board Member					1,331	0.01%	
2	Ms. Nguyen Thi Yen		Mother-in-law						0.00%	
3	Mr. Hoang Anh Quan		Child						0.00%	
4	Mr. Hoang Anh Khoi		Child						0.00%	
5	Ms. Truong Thi Dieu Linh		Sibling						0.00%	
6	Ms. Vu Minh Anh		Brother-in-law						0.00%	
VI	Mr. Hoang Anh Tuan		Independent Member of Board of Directors					1,331	0.01%	Reappointed to the Board of Directors on June 13, 2020.
1	Ms. Truong Thi Dieu Le		Wife/Board Member						0.00%	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
2	Mr. Hoang Anh Quan		Child						0.00%	
3	Mr. Hoang Anh Khoi		Child						0.00%	
4	Ms. Nguyen Thi Yen		Mother						0.00%	
5	Mr. Hoang Tuan Anh		Sibling						0.00%	
6	Ms. Nguyen Thi My Dieu		Sister-in-law						0.00%	
7	Company Business Insight Vietnam		Legal Representative	0313145067	27/02/2015	HCM	490/1B Le Van Sy Street, Ward 14, District 3, Ho Chi Minh		0.00%	
VII	Ms. Nguyen Hoang Ngan		Independent Member of Board of Directors						0.00%	Reappointed to the Board of Directors on June 13, 2020.
1	Mr. Nguyen Hao		Father						0.00%	
2	Ms. Nguyen Thi Le		Mother						0.00%	
3	Ms. Nguyen Thi Bich		Wife						0.00%	
4	Mr. Nguyen Hoang Nguyen		Child						0.00%	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5	Mr. Nguyen Hoang Viet		Child						0.00%	
6	Ms. Nguyen Thi Thanh Thuy		Sister						0.00%	
7	Company Binh Minh Plastic Joint Stock Company		Board Member	0301464823	12/11/1998	HCM	240 Hau Giang Street, Ward 9, District 6, Ho Chi Minh City		0.00%	
B. Affiliated persons of internal shareholders is the Board of Supervisors:										
1	Ms. Truong Thi Binh		Head of Board of Supervisory					37,854	0.16%	Reappointed to the Board of
1	Mr. Nguyen Van My		Husband						0.00%	
2	Mr. Nguyen Truong Minh Nhat		Child						0.00%	
3	Mr. Nguyen Truong Anh Quoc		Child						0.00%	
4	Ms. Nguyen Thi Sach		Mother-in-law						0.00%	
5	Mr. Truong Van Quyet		Brother						0.00%	
6	Ms. Tran Thi Thuy		Sister-in-law						0.00%	
7	Ms. Truong Thi Loi		Sister						0.00%	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
8	Mr. Nguyen Van Minh		Brother-in-law						0.00%	
9	Mr. Truong Van Hoa		Brother						0.00%	
10	Ms. Huynh Thi Phi Yen		Sister-in-law						0.00%	
11	Mr. Truong Van Thong		Sibling						0.00%	
12	Ms. Truong Thi Nhat		Sibling						0.00%	
13	Mr. Huynh Van Ty		Sibling						0.00%	
II	Mr. Tran Ngoc Hung		Board of Supervisors					15,425	0.06%	Reappointed to the Board of Directors on June 13, 2020.
1	Ms. Nguyen Duong Hoang My Anh		Wife						0.00%	
2	Mr. Tran Trung Nghi		Child						0.00%	
3	Ms. Tran Phuong Nghi		Child						0.00%	
4	Mr. Nguyen Van Mot		Father-in-law						0.00%	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5	Ms. Tran Thi Lan		Mother-in-law						0.00%	
6	Ms. Tran Thi Ngoc Hanh		Sister						0.00%	
7	Mr. Pham Van Lam		Brother-in-law						0.00%	
8	Mr. Tran Ngoc Hai		Brother						0.00%	
9	Ms. Nguyen Thi Ngoc Anh		Sister-in-law						0.00%	
10	Mr. Tran Ngoc Can		Father						0.00%	
11	Ms. Vo Thi Xuan Phuong		Mother						0.00%	
12	Ms. Tran Thi Ngoc Ha		Sister						0.00%	
13	Mr. Nguyen Huy Diem		Brother-in-law						0.00%	
14	Ms. Tran Thi Ngoc Huyen		Sibling						0.00%	
15	Mr. Phan Tan Tai		Brother-in-law						0.00%	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
16	Ms. Tran Thi Quynh Dao		Sibling						0.00%	
17	Mr. Tran Le Huy		Brother-in-law						0.00%	
18	Company Binh Dien Fertilizer Joint Stock Company		Chief Accountant and Head of Finance Department cum Company Secretary	0302975517	08/07/2003	HCM	C12/21 National Highway 1A, Tan Kien Commune, Binh Chanh District, Ho Chi Minh City		0.00%	
III	Ms. Bui Tuong Anh		Board of Supervisors					3,993	0.02%	Reappointed to the Board of Directors on June 13, 2020.
1	Mr. Bui Dinh Hiep		Father						0.00%	
2	Ms. Do Thi Loc		Mother						0.00%	
3	Mr. Bui Dinh The Vinh		Sibling						0.00%	
4	Mr. Ngo Khai Ca		Child						0.00%	
5	Ms. Ngo Diep Oanh		Child						0.00%	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
6	Ms. Vo Thi Kieu My		Sister-in-law						0.00%	
7	Company Pizza 4Ps Joint Stock Company		Chief Financial Officer	0313168515	19/03/2015	HCM	8/13-8/15-8/17 Le Thanh Ton Street, Ben Nghe Ward, District 1, Ho Chi Minh		0.00%	
C. Affiliated persons of internal shareholders is Board of Management:										
I	Ms. Nguyen Ha Ngoc Diep		Deputy General Director	(xem mục A. IV)					0.00%	
II	Ms. Nguyen Thi Thanh Huyen		Deputy General Director cum Company Secretary					54,905	0.23%	
1	Mr. Nguyen Duc Tinh		Husband/Head of Planning and General Affairs					53,854	0.23%	
2	Ms. Nguyen Van Khanh		Child						0.00%	
3	Ms. Nguyen Khanh Linh		Child						0.00%	
4	Mr. Nguyen Van Truyen		Father						0.00%	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
5	Ms. Tran Thi Xuyen		Mother						0.00%	
6	Mr. Nguyen Thanh Phong		Brother						0.00%	
7	Ms. Phan Thi Mong Kieu		Sister-in-law						0.00%	
8	Ms. Nguyen Thi Thanh Thuy		Sister						0.00%	
9	Mr. Le Vinh Phuc		Brother-in-law						0.00%	
10	Ms. Nguyen Thi Huyen Tran		Sibling					16,706	0.07%	
11	Mr. Pham Nguyen Ngoc Nhan		Brother-in-law						0.00%	
12	Mr. Nguyen Thanh Vu		Younger brother						0.00%	
13	Ms. Huynh Phan Diem Ngan		Sister-in-law						0.00%	
III	Mr. Nguyen Duc Tinh		Head of Material Planning Department					53,854	0.23%	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Ms. Nguyen Thi Thanh Huyen		Wife/Deputy General Director					54,905	0.23%	
2	Ms. Nguyen Van Khanh		Child						0.00%	
3	Ms. Nguyen Khanh Linh		Child						0.00%	
4	Mr. Nguyen Van Truyen		Father-in-law						0.00%	
5	Ms. Tran Thi Xuyen		Mother-in-law						0.00%	
6	Mr. Nguyen Dinh Hong		Brother						0.00%	
7	Ms. Nguyen Thi Minh		Sister-in-law						0.00%	
8	Mr. Nguyen Quang Canh		Brother						0.00%	
9	Ms. Le Thi Hue		Sister-in-law						0.00%	
10	Ms. Nguyen Thi Lai		Sister						0.00%	
11	Mr. Nguyen Duy Ke		Brother-in-law						0.00%	
12	Ms. Nguyen Thi Loi		Sister						0.00%	
13	Mr. Nguyen Van Ban		Brother-in-law						0.00%	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
IV	Mr. Pham Minh Duy		Deputy Director of Binh Duong Factory						0.00%	
1	Ms. Pham Thanh Thuy		Child						0.00%	
2	Mr. Pham Trung Dung		Child						0.00%	
3	Ms. Ly Kim Ngoc		Wife						0.00%	
4	Mr. Ly Huu Duc		Father-in-law						0.00%	
5	Ms. Pham Thi Phuong Thao		Younger sister						0.00%	
6	Mr. Nguyen Bao Tai		Brother-in-law						0.00%	
7	Mr. Pham Minh Hieu		Younger brother						0.00%	
8	Ms. Nguyen Thi Kim Thoa		Sister-in-law						0.00%	
V	Ms. Bui Phuong Thao		Chief Accountant					9,982	0.04%	
1	Mr. Bui Duc Dung		Father						0.00%	
2	Ms. Mai Hoai Thu		Mother						0.00%	
3	Mr. Dao Hung Cuong		Husband						0.00%	

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)/Relationship with the Company	NSH No.*, date of issue, place of issue	Date of issue NSH	Place of issue NSH	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
4	Mr. Dao Nguyen Pho		Child						0.00%	
5	Mr. Dao Nguyen Khanh		Child						0.00%	
6	Ms. Bui Ngoc Thuy		Sibling						0.00%	
7	Ms. Bui Thuy Minh		Sibling						0.00%	
8	Ms. Nguyen Nhat Hanh		Brother-in-law						0.00%	
9	Mr. Bui Quang Thien		Sibling						0.00%	
10	Mr. Dao Hung Viet		Father-in-law						0.00%	
11	Ms. Nguyen Thi Manh		Mother-in-law						0.00%	

Appendix 04: Transactions of internal persons and affiliated persons with shares of the Company
(Issued together with the 2024 Corporate Governance Report)

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period	Rate of shares owned at the beginning of the period	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
1	Le Hai Lieu	Chairwoman of the Board of Directors	380,849	1.74%	5,359,148	22.44%	Due to purchasing and receiving dividends in shares
2	Le Hong Thang	Sibling/Vice Chairperson of the Board of Directors	578,343	2.64%	636,176	2.66%	Due to receiving dividends in shares
3	Le Hong Thanh	Non-executive Member of the BOD	13,479	0.06%	724,023	3.03%	Due to purchasing and receiving dividends in shares
4	Nguyen Ha Ngoc Diep	Member of the BOD cum Deputy General Director	1,280,983	5.86%	1,400,281	5.86%	Due to purchasing and receiving dividends in shares
5	Truong Thi Dieu Le	Non-executive Member of the BOD	9,377	0.04%	10,314	0.04%	Due to receiving dividends in shares
6	Hoang Anh Tuan	Independent Member of the BOD	1,210	0.01%	1,331	0.01%	Due to receiving dividends in shares

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period	Rate of shares owned at the beginning of the period	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
7	Truong Thi Binh	Head of Supervisory Board	33,004	0.15%	37,854	0.16%	Due to purchasing and receiving dividends in shares
8	Tran Ngoc Hung	Member of the Supervisory Board	14,023	0.06%	15,425	0.06%	Due to receiving dividends in shares
9	Bui Tuong Anh	Member of the Supervisory Board	3,630	0.02%	3,993	0.02%	Due to receiving dividends in shares
10	Nguyen Thi Thanh Huyen	Deputy General Director	49,914	0.23%	54,905	0.23%	Due to receiving dividends in shares
11	Nguyen Duc Tinh	Director	48,959	0.22%	53,854	0.23%	Due to receiving dividends in shares
12	Bui Phuong Thao	Chief Accountant	9,075	0.04%	9,982	0.04%	Due to receiving dividends in shares
13	Ha Thi Hue	Related person of an internal shareholder who is a BOD member	5,863,939	26.81%	800,921	3.35%	Due to selling and receiving dividends in shares
14	Le Tan Loi	Related person of an internal shareholder who is a BOD member	160,107	0.73%	237,717	1.00%	Due to purchasing and receiving dividends in shares

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period	Rate of shares owned at the beginning of the period	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
15	Ho Trong Phuong	Related person of an internal shareholder who is a BOD member	49,193	0.22%	54,112	0.23%	Due to receiving dividends in shares
16	Pham Anh Huan	Related person of an internal shareholder who is a BOD member	27,890	0.13%	21,329	0.09%	Due to selling and receiving dividends in shares
17	Le Nhu Ai	Related person of an internal shareholder who is a BOD member	7,865	0.04%	8,651	0.04%	Due to receiving dividends in shares
18	Le Phuoc Lanh	Related person of an internal shareholder who is a BOD member	377,074	1.72%	414,781	1.74%	Due to receiving dividends in shares
19	Ho Pham Huy Anh	Related person of an internal shareholder who is a BOD member	52,707	0.24%	57,977	0.24%	Due to receiving dividends in shares
20	Le Trong Nhan	Related person of an internal shareholder who is a BOD member	50,071	0.23%	50,457	0.21%	Due to selling and receiving dividends in shares

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period	Rate of shares owned at the beginning of the period	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
21	Nguyen Le Vy	Related person of an internal shareholder who is a BOD member	12,584	0.06%	13,842	0.06%	Due to receiving dividends in shares
22	Nguyen Thi Phuong Lan	Related person of an internal shareholder who is a BOD member	59,734	0.27%	65,707	0.28%	Due to receiving dividends in shares
23	Le Thi Hai Lai	Related person of an internal shareholder who is a BOD member	31,317	0.14%	34,448	0.14%	Due to receiving dividends in shares
24	Huynh Thi Thanh	Related person of an internal shareholder who is a BOD member	156,462	0.72%	164,213	0.69%	Due to selling and receiving dividends in shares
25	Le Hai Ly	Related person of an internal shareholder who is a BOD member	122,984	0.56%	135,282	0.57%	Due to receiving dividends in shares
26	Le Thu Van	Related person of an internal shareholder who is a BOD member	122,984	0.56%	135,282	0.57%	Due to receiving dividends in shares

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period	Rate of shares owned at the beginning of the period	Number of shares owned at the end of the period	Rate of shares owned at the end of the period	Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
27	Le Thu Cuc	Related person of an internal shareholder who is a BOD member	122,984	0.56%	135,282	0.57%	Due to receiving dividends in shares
28	Nguyen Dong Nam	Related person of an internal shareholder who is a member of the Executive Board	106,469	0.49%	117,115	0.49%	Due to receiving dividends in shares
29	Nguyen Thi Huyen Tran	Related person of an internal shareholder who is an Executive Board member	15,188	0.07%	16,706	0.07%	Due to receiving dividends in shares